

ESTIMATED FEE SCALE

We usually quote our fees based on our case workers and solicitors' hourly rates, and this depends on the fee earners' knowledge and expertise. However, in a straight forward cases, our fees are based on a fixed fee agreement and in that case where extra unforeseen work becomes necessary, we will inform you in advance and where possible will agree an amended fee with you for additional services. In general, our existing hourly rate is £200 but this is subject to individual cases and the complexity of the matter and our firm's Principal Solicitor (Grade A Solicitors) hourly rate is £250 per hour.

Our Team and Experience:

Our team has over 15 years of collective experience in delivering high quality work in matters relating to immigration, family, property, motoring and other related areas of law. We have three members of the team who may work in dealing with certain aspects of your case but the overall file will be supervised by Khaled Noor - who is the principal of the practice.

Khaled started his legal practice as an Immigration Advisor in January 2006 just after he was Called to the Bar by the Honourable Society of Lincoln's Inn in November 2005. In the last 15 years, he established himself as a specialist Immigration Law practitioner and advocate with considerable legal expertise encompassing wide range of legal fields which included Family Law, Commercial Property, Housing Law and other practice areas.

He was admitted as a Solicitor of England and Wales in March 2012 in compliance with the SRA Training Regulations 2011. He obtained an LLB (Hons) from the University of Wolverhampton. Prior to undertaking his law degrees, Khaled completed his Master's degree with Honours in Sociology.

As a way of progression of his legal career, Khaled established Blackstones Solicitors in 2014 and since then he has been serving as the Principal Solicitor of the practice. He has an excellent advocacy and communication skills as he regularly appears before the Courts and Tribunals representing clients with a strong success rate. His drafting skills are of high standard, coupled with the abilities of drafting grounds of appeal, pre-action protocol letters and preparing grounds for judicial review challenging decisions of the government departments and local authorities.

VAT: At present our firm is not VAT registered due to the thresholds

requirements, hence currently our fees for the work we undertake do not attract VAT. However, we shall update VAT information when the circumstance change and are able to charge the prevailing rate which is currently 20%.

Based on our firm's Principal Solicitor Khaled Noor 's hourly rate of £250 per hour, our estimated Fee Scale and Applicable Rates are given below:

Immigration Work

- **Application from Abroad/Entry Clearance to the UK**
 - Family visit £500.00
 - Family Reunion – spouse/parent/dependent children £800.00
 - Point-based system - Student £650.00
 - Point-based system - skilled worker (Tier 2) £1,200.00
 - Application for Right of Abode in the UK £1,500.00
 - Application for a British passport £650.00
 - Sponsorship declaration £150.00
- **Application for Leave to Remain in the UK (In-country)**
 - Application for Further Leave to Remain-Family/Partner £800.00
 - Leave to remain – Private Life/Human Rights £800.00
 - Indefinite Leave to Remain – Family/Long Residence £900.00
 - EEA/EU Family Members £700.00
 - Application for Citizenship (Naturalization/Registration) £500.00
- **Asylum/Deportation/Bail**
 - Asylum claim - £1,200.00
 - Deportation – Representations and Immigration Bail £1,000.00
 - Bail Hearing – First-tier Tribunal £800.00
- **Appeals and Judicial Review**
 - Notice of Appeal with grounds £500.00
 - Appeal Hearing – First Tier Tribunal:
 - Asylum – Advocacy (1st day of the hearing) £1,000.00
 - Appellant Bundle Preparation £500.00
 - Skeleton Argument £500-750.00
 - Other court representation £800.00
 - Judicial Review: Pre-Action Protocol Letter £600.00
 - Judicial Review: Application for Leave for JR £1,250.00

No VAT
chargeable.

Notes:

- The Estimated Fees quoted above included the work in relation to the following: attending on the client, considering documents taking their instructions and providing advice, preparing and submitting the application, advising the client on timelines and the outcome of their application.
- Application for Leave to Remain:
Our hourly rate is between £200 to £250 depending upon the experience of the solicitor involved. On average, this type of work takes between 3-4 hours to complete. This means that on average costs are between £600 and £900. The exact number of hours it will take depends on the circumstances in your case. Such as:
 - The amount of supporting evidence that we need to consider
 - Which language(s) you speak
 - Whether you are applying with other dependants

If you are able to provide sufficient evidence at our first meeting and clearly meet the applicable Immigration Rules, the cost is likely to be at the lower end of this range.

The work will involve:

- discussing your circumstances in detail and confirming whether this is the most appropriate application for you to make and what other options may be available to you;
- giving you advice about the requirements of the Immigration Rules and whether you meet the criteria;
- if you do not fulfil certain criteria, whether this can be overcome and how, which on average takes 2 hours;
- where necessary, helping you obtain further evidence (such as medical records and bank statements), including taking statements of any witnesses;
- preparing your application and submitting it on your behalf, which we anticipate will take between 3 -4 hours;
- Attendance at a Home Office interview: if the Home Office ask you to attend an interview, we will give you clear advice (and discuss the possibility of us attending with you) at the appropriate time. This could be between 2

and 3 hours of work.

- giving you advice about the outcome of the application and any further steps you need to take.
- Please note that the number of hours depends on the number of documents, whether they need to be translated, whether anything is missing and how long it will take to obtain the missing documents Disbursements (not included in costs set out above):
- **Disbursements:** The costs quoted here do not include costs related to disbursements. Disbursements are costs related to your matter that are payable to third parties, such as visa fees, Immigration Health Surcharge, if applicable . We handle the payment of the disbursements on your behalf to ensure a smoother process.
 - Any [Home Office fees](#) for making the application. You will pay this to the Home Office directly as part of the application process. Please find the link below for details about Home Office fees.
[Home Office immigration and nationality fees: 6 April 2022 - GOV.UK \(www.gov.uk\)](#)
 - Immigration Health Surcharge: You might need to pay a healthcare surcharge (called the ‘immigration health surcharge’ or IHS) as part of your immigration application. You usually need to pay the healthcare surcharge if you’re applying for a visa or immigration application (i) for more than 6 months, if you’re applying outside the UK, and (ii) for any length of time, if you’re applying inside the UK. You do not need to pay if you’re applying for a visitor visa or to remain in the UK permanently. Please find the link below for how much you have to pay: [Pay for UK healthcare as part of your immigration application: How much you have to pay - GOV.UK \(www.gov.uk\)](#)
 - Where the Home Office refuse your application, advice and assistance in relation to any appeal.
 - Appeal representation fees may vary depending on the location venue of the appeal hearing; the legal fees shall be agreed and informed in due course.
 - The Counsel’s fee has not been included in calculating the approximate/estimated fees – where counsel advice, drafting and representation are required.
 - If counsel/barrister is required a quotation for their services will be obtained from them in advance and discussed with you before a counsel is instructed, so that you are fully

aware of their fees. The fees of a barrister vary depending on their experience and expertise.

- The cost for interpreter/translation fees and expert evidence (if required) are not included in calculating approximate total fees. Expert evidence is not required in many cases: we will let you know as soon as possible if we consider an expert report is necessary.
- Court/Tribunal fee has not been included in calculating the approximate/estimated fees. Most appeals in the First-tier Tribunal (Immigration and Asylum Chamber) have a fee. The amount you pay depends on how you would like your appeal to be decided: (i) £80 without a hearing – a judge decides your appeal on the information and evidence you send to the tribunal; (ii) £140 with a hearing – a judge decides your appeal at a hearing that you can attend. You can pay your fee with a credit or debit card when you make your appeal online.
- Travel costs are not included in calculation of estimated fees [for hearing (s) and to attend an interview(s)] applicable for travelling long-distance and outside of London. For example, an estimated return travel costs to Manchester is likely to be £130.00 to £150.00.

How long will my application take?

We cannot guarantee how long the Home Office will take to process your application.

- Please find the link for Visa decision waiting times for applications made from outside the UK: [Visa decision waiting times: applications outside the UK - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/visa-decision-waiting-times-applications-outside-the-uk)
- The link for Visa decision waiting times for applications made from inside the UK: [Visa decision waiting times: applications inside the UK - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/visa-decision-waiting-times-applications-inside-the-uk)

We will normally be able to submit this type of application within 2 weeks of you instructing us, but we will let you know at the earliest opportunity if it is likely to take longer than this.

Please note the anticipated number of hours and fees are an estimate based on the facts above. All applications are likely to vary and of course, we can give you a more accurate estimate once we have more information about your specific case.

Family/Divorce and Children Matters

- Initial Application for Divorce and Child Arrangement

- £600.00*
- Application for deemed service £200.00
 - Application for process service £150.00
 - Application decree nisi/final order £150.00
 - Court Representation/Hearing:
 - Full day trial £1,000.00
 - Half day trial £600.00
 - Dispute Resolution/Direction Hearing £600.00

* For straight forward cases only. Further fees will be incurred depending on the complexity of the matter.

No VAT
chargeable.

Commercial Conveyancing/Lease

- Assignment of Lease/Lease Transfer £1,000-£1,250.00
- Grant of new Lease £1,200-1,500.00
- Renewal of Lease £1,200-1,500.00
- Surrender of Lease £600-£800.00

No VAT
chargeable.

Employment - Employment Tribunal/Unfair Dismissal

- Complete Form ET1 and particulars of claim (Basic) £300.00
- Complete Form ET3 - The response form (Basic) £300.00
- Preparation of detailed ET1 and particulars of claim £500.00
- Preparation of schedule of loss £150-£250.00*
- Preparation of list of documents £150-£300.00*
- Drafting witness statement

£400- 650.00*

- Instructions to a Barrister for hearing/conference
£350.00

No VAT
chargeable.

* Depending on the complexity of the individual case.

Notes: Form ET1 - The claim form outlining your case and the nature of the dispute

Form ET3 - The response form when a claim has been made against you

We cannot offer No Win No Fee arrangements.

Tribunal Hearing calculated with reference to our hourly rate of £250 per hour.

Many cases are settled prior to a hearing - negotiating a settlement range from £500-£5,000.

It often settled within 6 to 12 weeks, if a settlement is reached during pre-claim conciliation. Where it is not possible to agree a settlement and you decide to defend the claim before the employment tribunal, our fees charges are based on an hourly rate which varies depending on the member of staff dealing with your matter. Our minimum hourly rate is £200 and maximum hourly rate is £250. The seniority of the members of staff dealing with your case will depend on its complexity. We will discuss this with you when you instruct us.

Factors that could make a case more complex included the followings amongst other factors are:

- If it is necessary to make or defend applications to amend claims or to provide further information about an existing claim
- Defending claims that are brought by litigants in person
- Making or defending a costs application
- The number of witnesses and documents

The fees set out above cover the work in relation to the following key stages of a claim:

- Taking your initial instructions, reviewing the papers and advising you on merits and likely compensation
- Entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached

- Preparing claim or response and reviewing and advising on claim
- Exploring settlement and negotiating settlement throughout the process
- preparing or considering a schedule of loss
- Preparing for (and attending) a Preliminary Hearing
- Exchanging documents with the other party and agreeing a bundle of documents
- Drafting statements and agreeing their content with witnesses
- Preparing bundle of documents
- agreeing a list of issues, a chronology and/or cast list
- Preparation and attendance at Final Hearing, including instructions to Counsel

The stages set out above are an indication and if some of stages above are not required, the fee will be reduced.

Our estimated pricing for bringing and defending claims for unfair/wrongful dismissal is between £6,500-£12,500.

This is just an estimate and we will of course be able to give you a more accurate timescale once we have more information and as the matter progresses.

Motoring Offence and TfL Licencing

Our fees for dealing with motoring offences under Part I of the Road Traffic Act 1988 and s89 of the Road Traffic Regulation Act 1984.

Speeding Offences:

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|--|--------|
| • Defence costs for initial written legal representations
£300 -£500.00 | |
| • Court representation for a guilty plea
£850.00 | £650 - |

Drink Driving/Drug Driving:

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|--|--------------|
| • Legal representation for Guilty Plea
£650 -£850.00 | |
| • Legal representation for Guilty Plea-
Special Reasons | £700-£900.00 |
| • Not Guilty Plea and trial
£1,250-£2050.00 | |

TfL Licencing Refusal/Revocation:

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|---|---------|
| • Appeal against the TfL Licence refusal with grounds | £500.00 |
| • Court representation for TfL Licencing matter | £750.00 |
| | No VAT |

chargeable.

Notes:

- Fees for dealing with motoring offences can vary depending on the plea is guilty or not guilty;
- The estimated legal fees listed above for simple case - it does not have any legal or complex issues;
- The complexity of your case include, instructing any expert witnesses, taking statements from witnesses, briefing Counsel etc.
- The fee does not include, instruction of any expert witnesses, taking statements from any witnesses, advice and assistance in relation to a special reasons hearing, advice or assistance in relation to any appeal;
- Once we have established the facts of your individual case;
- We offer both fixed fees and hourly rates. Our hourly rate ranges from £200.00 to £250.00 depending upon the experience of the solicitor involved.
- We charge an initial consultation fee based on our hourly rate, and we usually try to agree a fixed fee tailored to your individual case.
- Not guilty plea estimates based on first hearing and maximum one day trial.

For a guilty plea prices include: Initial meeting to ascertain the facts of your case and taking instructions and advising, preparation, reviewing evidence necessary considering evidence, briefing counsel and representation at the first Magistrate hearing only, meeting at court prior to hearing.

For not guilty plea estimated prices based on representation for up to two Magistrate Court hearings. Estimates do not include additional disbursements such as travel costs and expert report fees.

The key stages of your matter are based on the presumption that you have entered a guilty plea and have a date for your hearing.

- Meet with your solicitor to provide instructions on what happened.
- We will consider initial disclosure, and any other evidence and provide advice.
- We will explain the court process to you so you know what to expect on the day of your hearing, and the sentencing options available to the court.
- We will conduct any further preparatory work, obtain further instructions from you if necessary and answer any follow up queries you have.
- We cannot provide a timescale of when your hearing will take place, as this depends on the court listing for that day.
- We will attend court on the day and meet with you before going

- before the court.
- We will discuss the outcome with you. If advice is required on appeal, this will carry an additional cost.

For guilty plea cases, your case will typically be finished on the day of your hearing. If you plead not guilty, this can take between 3-8 months. Each case falls on its own facts, and we can give you an indication of this during an initial consultation.

Disbursements: Disbursements are costs related to your matter that are payable to third parties, for example, counsel fees, medical or expert reports, if applicable. For motoring offences the following are typical disbursements:

- Counsel's fees to provide advice or represent you at a hearing. If counsel/barrister is required a quotation for their services will be obtained from them in advance and discussed with you before a counsel is instructed, so that you are fully aware of their fees.
- Please note that the fees of a barrister vary depending on their experience and expertise. The initial fee for a barrister and the first day of the hearing, likely to be in the region of £700 – £1,450 plus VAT. For each subsequent day would be an additional £900 – £1,450 plus VAT.
- You may also incur additional charges such as travel costs for us to attend meetings and hearings.
- Medical report or other experts' fees, if applicable - range from £1,200 – £2,000 + VAT

Landlord & Tenant

- Initial stage – Solicitors notice
£350.00
- Application for eviction notice/stop the eviction notice
£500.00
- Court representation/advocacy (per hearing)
£600.00

No VAT
chargeable

[Litigation and further fees will dependant on complexity and nature of work]

Social Security/ DWP Benefits and Appeals

- Application for Universal Credit/other Benefits
£400.00
- Application for review/reconsideration
£350.00
- Notice of appeal with grounds
£400.00
- Court representation/Appeal hearing
£600.00
- Drafting witness statements
£350.00 (subject to complexity of the matter)
- Preparation of the Appellant bundle for hearing
£450.00

Other Legal Services:

- Drafting Power of Attorney for land/property (one donee)
£150.00
- Application for the Lasting Power of Attorney
£350 -450.00
- Drafting Business Deed/Agreement
£500.00
- Deed Poll/ Name Change Deed
£150.00

Notes:

- The estimated total fee may increase depending on the complication of the case.
- The Counsel's fee has not been included in calculating the approximate/estimated fees – where counsel advice, drafting and representation are required.
- Appeal representation fees may vary depending on the location venue of the appeal hearing; the legal fees shall be agreed and informed in due course.
- Screening Interview/full Interview attendance fees has not been included.
- The cost for interpreter/translation fees and expert evidence (if required) are not included in calculating approximate total fees.
- Travel costs are not included in calculation of estimated fees [for hearing (s) and to attend an interview(s)] applicable for travelling long-distance and outside of London.
- Home Office/visa fees or court fees not included in calculating estimated total fees
- In any event, fees for any incidental work and costs/fee shall be agreed before commencement of the work

- Land registry fee, searches fees and courts fees are NOT included